DSU Teacher Effectiveness Case Study

The Teacher Growth Rubric (TGR) is the assessment instrument used by principals for teacher evaluation in Mississippi. Overall DSU scores for 2021 were calculated and were also disaggreated by program. Secondary/K-12 represents biology/chemistry, mathematics, social studies, English, physical educaiton, and music education graduates. MAT indicates secondary and elementary MAT program graduates.

	AY 2022			
	Elementary N=10	Secondary/ K12 N=3	MAT N=3	EPP Mean
Domain I: Lesson Design				
1. Lessons are Aligned to Standards & Represent a Coherent Sequence of Learning	3.7	3	3.33	3.5
2. Lesson Have High Levels of Learning for All Students	3	3	3	3
Domain I Rating	**3.35**	**3**	**3.17**	**3.25**
Domain II: Student Understanding				
3. Assists Students in Taking Responsibility for Learning & Monitors Student Learning	3.1	3	3	3.06
4. Provides Multiple Ways for Students to Make Meaning of Content	3.1	2.67	3.33	3.06
Domain II Rating	**3.1**	**2.835**	**3.165**	**3.06**
Domain III: Culture and Learning Environment				
5. Manages a Learning-Focused Classroom Community	2.9	2.67	3	2.88
6. Manages Classroom Space, Time, and Resources Effectively for Student Learning	3	3	3.33	3.06
7. Creates & Maintains a Classroom of Respect for All Students	3	3	3	3
Domain III Rating	**2.97**	**2.89**	**3.11**	**• 2.98**
Domain IV: Professional Responsibilites				
8. Engages in Professional Learning	3.2	2.67	3	3.06
9. Establishes & Maintains Effective Communication with Families	3.3	3	3	3.19
Domain IV Rating	**3.25**	**2.84**	**3**	**3.125**
Summative Rating Across Domains	**3.14**	**2.89**	**3.11**	**3.125**